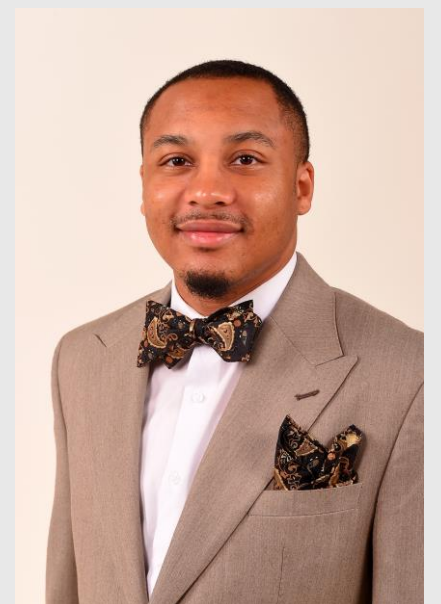


# Myths and Misconceptions about Title IX

Office of Civil Rights and Student Risk  
Assessment and Education



# Goals for Our Conversation

- Respond to some common myths about Title IX.
- Answer your questions about Title IX.
- Talk about Title IX policy.

# The Myths

"You can only go to them if you have been sexually assaulted."

- Civil Rights Office
- Title VI
  - General Discrimination
- Title VII
  - Employment Discrimination
- Pregnancy and Parenting

"I feel like most believe resources are only available to extreme circumstances. Could there be more explanation on the types of resources provided for more minor scenarios?"

- There is no such thing as a "minor" scenario!!!
- Collaborative support
- Supportive Measures ≠ Investigation

"That anyone can place a Title IX on someone or that someone can just report me without even me telling my side and I would have a Title IX."

- "Place a Title IX"
- All reports reviewed
- All parties are given the opportunity to participate.
- *Failure to rise to level of policy violation*
- Case dismissal

"Why do so few on campus assaults end up on the crime logs? Even if they are reported."

- What gets reported to crime logs?
- When is a "Timely Warning" appropriate?
  - Immediate or ongoing threat to campus community
  - Can be reported without a Timely Warning being issued

"Just if Wofford actually does anything about them. I only ever hear about the times Wofford does nothing (or very little) and want to know if there are success stories with it here."

- There is no such thing as a Title IX success story.
- Highly sensitive matters
  - Safety
  - Privacy
  - Respect
- Understanding our supportive measures
- Community should never know what happens in these cases





# Better Informing Our Community

# "What classifies as a Title IX reasoning?"

- Safety concerns?
- Intake
- SPOO
  - Referral process
- Supportive measures
- Investigations

"It isn't just for rape[.] It's for more than that. Also, there should be more repercussions for those who sexually assault."

- Enforcement guidelines
  - “The Department does not believe that rushing all allegations of sexual harassment or sexual assault through expedited grievance procedures adequately promotes a fair grievance process, and forbidding an emergency removal until conclusion of a grievance process (no matter how expedited such a process reasonably could be) might impair a recipient’s ability to quickly respond to an emergency situation.”
- Emergency Removal
  - **Emergency removal under § 106.44(c) is not a substitute for reaching a determination as to a respondent’s responsibility for the sexual harassment allegations; rather, emergency removal is for the purpose of addressing imminent threats posed to any person’s physical health or safety, which might arise out of the sexual harassment allegations.”**

"What is the lightest thing you could do to get a Title IX?"

- Interfering with Educational Program?
- Understanding our mission

# "Who are mandated reporters on campus?"

- All College employees who are not designated Confidential Resources.
- Professors
- Staff members (including Coaches)



A Community  
Response Requires  
a Community