Vice President for Campus Life and Student Development and Dean of Students

Wofford College, consistently ranked one of the country's top liberal arts colleges, seeks an exceptional leader as its next vice president of campus life and student development and dean of students (VPCLSD). A strategic partner with the college’s president, cabinet and board of trustees, this seasoned professional will lead a dedicated and professional student development team.

Reporting to President Nayef Samhat, the VPCLSD serves as the chief student development officer and cultivates a culture that supports the mission and core values of the college and plans, directs, administers and evaluates student engagement programs to engender and sustain an inclusive learning environment that is aligned with the college’s strategic vision.

The VPCLSD manages the following divisions of the college:

- Campus safety and emergency preparedness.
- Residence life, community standards and conference services.
- The Wellness Center, including a medical clinic for students and employees.
- Counseling and accessibility services.
- Student development and engagement.
- The Mungo Student Center.
- The fitness center and the Benjamin Johnson Arena.
- Campus recreation, intramurals and club sports.
- Student organizations, student government and student activities.
- Fraternity and sorority life.
- Student conduct.

KEY RESPONSIBILITIES:

- Active engagement as a member of the president’s cabinet to guide college programs, policies and planning.
- Leadership and oversight of the Division of Campus Life and Student Development and effective management of the leadership team.
- Vision, planning, direction, administration and assessment of student engagement programming.
- Promotion of a vibrant and secure campus community, which actively engages students in an immersive and inclusive residential experience and a welcoming commuter climate.
- Membership on a wide variety of campus committees including the Behavior Intervention Team, Emergency Preparedness Committee and Retention Committee.
- Oversight of the student conduct system, which strives to incorporate restorative justice practices and innovative dispute resolution approaches.
- Membership in, and contributions to, appropriate professional associations in the field of student development.
• Partnership development and collaboration with an array of constituents, including trustees, administrators, faculty, staff, coaches, parents, alumni and friends of the college.
• Management of the division’s budget.

CORE COMPETENCIES:
• Excellent written and oral communication skills.
  ▪ Demonstrated success in working with students, especially first-generation and those historically under-represented in higher education.
  ▪ Proven ability to coordinate with Academic Affairs in executing retention strategies.
  ▪ Demonstrated knowledge of contemporary theories and practices affecting student development and programming.
  ▪ Management of emergencies 24 hours a day via on-call status and/or assistance to division, college and emergency response teams.
  ▪ Proven ability to work as a team player in creating an environment where students thrive while balancing competing priorities.

QUALIFICATIONS:
• A master’s degree in student development, higher education administration, education leadership or related field.
• Ten years of progressive management experience in student services in higher education.

APPLICATION:
All application materials must be submitted electronically to VPCLSD@wofford.edu. Application materials include:
1. A letter of interest explaining how you meet the qualifications for this position.
2. A current resume.
3. Names and contact information for minimally five professional references.

For assured consideration, application materials must be received no later than midnight, April 10, 2022.

ABOUT WOFFORD COLLEGE:
Wofford College, established in 1854, is a four-year, residential liberal arts college located in Spartanburg, South Carolina. It offers 27 major fields of study to a student body of 1,775 undergraduates. Nationally known for the strength of its academic program, outstanding faculty, experiential learning opportunities and successful graduates, Wofford is recognized consistently as a “best value” and for its commitment to student success and accessibility for low- and middle-income students. The college community has 12 sororities and fraternities as well as 19 NCAA Division I athletics teams. Learn more about Wofford at wofford.edu.

ABOUT SPARTANBURG:
Spartanburg County, the fifth-largest county in South Carolina, is home to nearly 328,000 people and 13 municipalities. The county is unmatched statewide in economic development for new investment and job creation. There are seven colleges or universities in Spartanburg as well as a comprehensive research and teaching hospital. The growing Spartanburg downtown area — with new shops and restaurants, public art and miles of walking and biking trails — is located a few blocks south of Wofford’s campus. To learn more about Spartanburg, visit onespartanburginc.org.
EEO STATEMENT:
Wofford College values diversity within our students, faculty and staff and strives to recruit, develop and retain the most talented people. Wofford College does not discriminate in employment on the basis of race, color, creed, religion, sex, sexual orientation, transgender status, gender identity, age, national origin, disability, veteran status or any other legally protected status in accordance with applicable federal, state and local laws. For information about Wofford’s Title IX compliance, visit wofford.edu/administration/titleix.

It is the policy of Wofford College to provide reasonable accommodations for qualified individuals with disabilities for employment. If you require any accommodations to participate in any part of the hiring process, please contact HumanResources@Wofford.edu.