



Postdoctoral Teaching Fellowship

Wofford College invites applications for the James A. and Susan K. Keller Fellowship in Philosophy. This is a two-year teaching fellowship intended for recent philosophy Ph.D.s (degree earned in the past three years) and for candidates who are ABD (within one year of completing the Ph.D.). The fellowship allows early-career philosophers to gain valuable teaching experience at a selective liberal arts college. In turn, fellows enhance the Wofford curriculum and the philosophy department with fresh perspectives and unique expertise.

A strategic goal of the college is to increase and support diversity throughout the college community, and the Keller Fellowship aims to contribute to this goal. The search committee strongly encourages applications from all those whose work or presence in the profession centers on historically underrepresented people, issues or methods of inquiry.

EXPECTATIONS:

Fellows teach three courses per term (typically two preps): two introductory-level courses (capped at 20 or 24) and one upper-level seminar (capped at 15). Fellows have no committee duties. They are full-time employees of the college and receive salary and employment benefits. Salary is competitive and commensurate with experience. As visiting professors/instructors within the Wofford philosophy department, fellows have use of an office and a personal computer provided by the college. In addition, fellows may apply for support for travel to an academic conference (up to \$1,200/year).

The fellowship begins in fall 2022 and runs continuously for four 13-week semesters (fall and spring), with a six- to seven-week break between the fall and spring semesters. Fellows have no obligations to the college or the department during the four-week January term or over the summer.

AOS: Open. AOC: Preference for one or more of: Philosophy of Race, Philosophy of Gender, Philosophy of Law, Political Philosophy, Post-Colonial Philosophy, Philosophy of Technology and Indigenous Philosophy.

APPLICATION:

Application materials should be emailed, in pdf format, to KellerSearch@wofford.edu. Application materials include (1) a cover letter, (2) cv, (3) teaching portfolio, (4) research statement, (5) diversity statement and (6) writing sample. Three letters of recommendation should be emailed separately. Please have recommenders include the candidate's last name in the subject heading of the email.

Review of applications will begin Dec. 27, 2021 and will continue until the position is filled. To ensure full consideration, submit application by Dec. 27, 2021. For further information, contact Dr. Katherine Valde at valdekg@wofford.edu.

ABOUT WOFFORD COLLEGE:

Wofford College, established in 1854, is a private liberal arts residential college located a few blocks north of downtown **Spartanburg**, South Carolina. Wofford offers 27 major fields of study to a student body of 1,770 undergraduates and is nationally known for the strength of its academic program, outstanding faculty and study abroad participation. Wofford is home to one of the nation's 290 Phi Beta Kappa chapters. The college community supports 19 NCAA Division I athletics teams and numerous **student organizations**, including honor societies, professional organizations, faith-based organizations, club sports and three publications.

Wofford's priorities increasingly reflect commitments to diversity, inclusivity and coalition building. Created in the spring of 2015, the President's Diversity, Equity and Inclusion Committee has executed the recommendations of Wofford's 2014 Strategic Vision Plan: to increase the diversity of students, faculty and staff; to support programming and policy geared toward equity; and to link its investment in diversity to sustainable partnerships with the Spartanburg community. Working alongside Wofford's Center for Community-Based Learning, the committee has helped Wofford restructure campus leadership; develop diversity training for faculty and staff; increase geographic, racial, ethnic, socioeconomic and LGBTQ+ representation; and increase funding for diversity-related programming.

EEO STATEMENT:

Wofford College values diversity within our students, faculty and staff, and strives to recruit, develop and retain the most talented people. Wofford College does not discriminate in employment on the bases of race, color, creed, religion, sex, sexual orientation, transgender status, gender identity, age, national origin, disability, veteran status or any other legally protected status in accordance with applicable federal, state and/or local laws.

It is the policy of Wofford College to provide reasonable accommodations for qualified individuals with disabilities for employment. If you require any accommodations to participate in any part of the hiring process, please contact **HumanResources@Wofford.edu**.

A background check will be conducted for finalist candidates. Employment is contingent upon completion of a successful background check and establishment of identity and verification of employment eligibility as required by the Immigration Reform and Control Act of 1986.

TITLE IX COMPLIANCE:

Wofford College is committed to providing an educational and work environment, including programs and activities, that is free from discrimination, harassment and retaliation. In compliance with Title IX of the Education Amendments of 1972, Wofford College does not discriminate against any employee, applicant for employment, student or applicant for admission on the basis of sex.

Inquiries related to the application of Title IX at Wofford College can be made as follows:

Wofford College

Matthew Hammett

Director for Civil Rights, Title IX Compliance and Student Risk Assessment

429 North Church Street, Snyder House

Spartanburg, SC 29303

864-597-4048

hammettmk@wofford.edu

External Inquiry

Office for Civil Rights (OCR)
U.S. Department of Education
400 Maryland Avenue SW
Washington, D.C. 20202-1100
800-421-3481

OCR@ed.gov

<https://www.ed.gov/ocr>

DISCRIMINATION, HARASSMENT AND TITLE IX REPORTING:

Individuals who experience harassment or discrimination on the basis of their membership, or perceived membership, in a protected class are encouraged to contact Wofford's Title IX coordinator via email, phone or mail at any time or in person during normal business hours. The Title IX coordinator can assist individuals in making a report or formal complaint, connecting with campus and community resources, and accessing support with academics, housing and/or employment.

Individuals may also submit a report through the online Discrimination and Harassment Reporting Form. Reports can be submitted anonymously, but anonymous reports may limit the college's ability to address reports.

All reports will be reviewed and addressed using Wofford's Nondiscrimination and Anti-Harassment Policy and Procedures.