About Wofford College

Nationally known for the strength of its academic program, outstanding faculty, study abroad participation and pre-professional preparation, Wofford College was founded in 1854 and remains committed to being a premier, innovative and distinctive national liberal arts college. The college sits on the site of its original campus in Spartanburg, South Carolina, and 1,875 undergraduates call the college home.

Wofford College scores among top national liberal arts colleges in the country, ranking 59th in the U.S. News & World Report’s 2024 best National Liberal Arts Colleges and among the top 25 liberal arts colleges in the Wall Street Journal’s 2024 ranking of all colleges and universities. In addition, the Princeton Review places Wofford’s alumni network in the top 20 nationally. Wofford is recognized consistently as a “best value” and for accessibility for low- and middle-income students.

Over the past decade, the college has completed a dozen major building projects, including construction of the Rosalind Sallenger Richardson Center for the Arts, the Jerry Richardson Indoor Stadium, the Stewart H. Johnson Greek Village, the Chandler Center for Environmental Studies, Jerome Johnson Richardson Hall and a new softball complex and renovation of the Sandor Teszler Library, the Burwell Building (dining hall), the Mungo Student Center and the Reeves Tennis Center.

A Phi Beta Kappa college (chartered in 1940), Wofford offers 27 major fields of study as well as 51 minors, programs and concentrations. The student-faculty ratio is 11:1. The college community has 12 sororities and fraternities as well as 20 NCAA Division I athletics teams. More than 90% of Wofford students live on campus all four years. The 180-acre campus is a national arboretum.

Thanks to a $150 million gift in 2021 from 1959 Wofford graduate Jerry Richardson, founding owner of the NFL’s Carolina Panthers, the college’s endowment now exceeds $400 million.

About Wofford Athletics

A century ago, Wofford College athletics teams chose the Boston Terrier as their mascot. The small but tenacious and fierce dog is full of intelligence and energy making it an ideal mascot for a college that prizes the student-athlete model.

Wofford College competes on the NCAA Division I level with membership in the Southern Conference. More than 400 student-athletes compete on one of the college’s 20 men’s and women’s athletics teams. Wofford College student-athletes boast some of the highest graduation rates in the NCAA and are part of a tradition that includes success both on and off the field.
Recent highlights include women’s basketball’s 2023 regular season championship, baseball’s 2022 regular season conference championship and men’s basketball’s NCAA postseason bids five times since 2010. During the 2018-19 season, men’s basketball notched a perfect 21-0 record in Southern Conference play, including winning their first NCAA tournament game in college history. Football won the conference championship in 2017, 2018 and 2019. Over the past two decades, the Department of Athletics has grown the athletics endowment to a current level of more than $45 million, with a long-term goal of endowing all scholarships in the department.

Wofford College has been the summer home of the NFL’s Carolina Panthers’ summer training camp for the past 26 years.

Position summary

Reporting to the college President and serving on the Cabinet, the Director of Athletics is responsible for providing leadership, strategic vision, direction and management for the college’s athletics program in a way that promotes Wofford College’s vision, mission and core values. The Director of Athletics represents the college’s athletics interests in its many relationships with students, staff, faculty, alumni, fans and athletics organizations and seeks to win at the most competitive level while maintaining a commitment to excellence in character, performance, leadership, service to others and lifelong learning.

Duties and responsibilities

- Provide strategic leadership toward goals related to competitiveness, student academic achievement, student-athlete experience, compliance, financial management and event attendance that reflects the mission and values of the college as a whole.
- Demonstrate core competencies in the areas of leadership and vision, the development of a strategy to advance that vision and the management and oversight of a complex organization.
- Commensurate with the college’s goals and standards as well as Title IX, Southern Conference and NCAA rules and regulations, build and sustain an athletics program that strengthens all sports to be competitive at the championship level while ensuring an exceptional academic and overall experience for each student-athlete.
- Participate actively in professional organizations through attendance at conferences, clinics and conventions as needed for an understanding of current developments within all areas of responsibility.
- Work collaboratively with the college’s Philanthropy + Engagement personnel to engage in fund-raising activities for the college and its athletics program, including the identification and solicitation of individuals, corporations and sponsors for annual giving, endowment, scholarship and major gift support.
- Promote programs and generate fan support for student-athletes through developing and executing comprehensive marketing and communications strategies designed to enhance national awareness and generate revenues and resources for the college’s athletics department.
- Organize and supervise the entire athletics staff and delegate specific responsibilities to ensure the efficient and productive operation of all administrative and operational business functions of the department.
- Proven ability to recruit, lead, mentor, inspire and retain a diverse pool of strong, ethical and talented coaches and administrators who are committed to student success.
Qualifications

• A bachelor’s degree is required; advanced degree strongly preferred.
• The successful candidate will have a demonstrated record of administrative leadership and accomplishment in university or college sports programs to include visionary strategic and operational leadership, creative and conceptual thinking and effective resources management; or equivalent management experience.
• Commitment to a competitive collegiate athletics program in the context of an academically rigorous environment.
• Commitment to and understanding of best practices in the areas of fundraising, scholarships and fiscal stewardship, and evidence of strong communications skills that are central to building relationships with internal and external constituents.
• Demonstrated record of ensuring the physical, emotional and mental well-being of student-athletes.
• Superior leadership, management, supervisory, public relations, communications and interpersonal skills.
• Ability to work successfully with students, faculty, staff, alumni and professional colleagues.
• Commitment to building and maintaining strong connections between athletics and the academic enterprise to ensure success of Wofford College student-athletes to achieve both athletics and institutional goals.
• Possess a commitment to integrity, justice, equity and diversity that contributes to the development of an inclusive campus culture.

Application process

Wofford College invites letters of nomination, applications or expressions of interest to be submitted to the search firm assisting the college. Confidential review of materials will begin immediately and continue until the appointment is made. For full consideration, application materials should be submitted at Parker Executive Search’s website by November 1, 2023. For additional information, please contact:

Daniel Parker, Vice President and Managing Director
DeLaina Sarden, Principal
Tori Williams, Executive Recruiting Coordinator
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EEO STATEMENT

Wofford College values diversity within our students, faculty, and staff and strives to recruit, develop and retain the most talented people. Wofford College does not discriminate in employment based on race, color, creed, religion, sex, sexual orientation, transgender status, gender identity, age, national origin, disability, veteran status or any other legally protected status per applicable federal, state and local laws. For information about Wofford’s Title IX compliance, visit wofford.edu/administration/title-ix.
It is the policy of Wofford College to provide reasonable accommodations for qualified individuals with disabilities for employment. If you require any accommodations to participate in any part of the hiring process, please contact HumanResources@Wofford.edu.