



TENURE TRACK ASSISTANT PROFESSOR IN THE DEPARTMENT OF PHYSICS

Wofford College invites applications for a tenure track assistant professor in the Department of Physics beginning in August 2022. Our department strives to provide an inclusive, supportive and rigorous undergraduate curriculum for our students. At Wofford College, the commitment of the faculty to teach and mentor students is an essential component to the success of the institution. The ideal candidate will share in our commitment to serving the college as a teacher/scholar, will actively engage in teaching, learning and mentoring students, and will be connected across campus to fulfill the mission of the liberal arts.

EXPECTATIONS:

At Wofford, faculty serve as teacher-scholars with a dedicated interest in teaching and advising students, mentoring undergraduate research and upholding the mission of the liberal arts. The successful candidate will teach introductory and upper-level courses and labs throughout our curriculum. An interest in teaching electronics and/or advanced labs is desirable but not required. We also expect the new colleague to develop an active research program that will engage undergraduate students in innovative research.

Wofford faculty are expected to teach a 3-1-3 load for regular 3-credit classes (or a 2-1-2 load for a 4-credit lab course). The middle "1" teaching load is for our **January Interim Term**, where professors can choose to travel with students or teach a variety of experiential, hands-on courses of their choice. Wofford provides an opportunity for sabbatical after every six consecutive years of service.

QUALIFICATIONS:

A Ph.D. in physics or closely related field is required. Preference will be provided for candidates with successful collegiate level teaching experience as well as demonstrated experience in mentoring students.

APPLICATION:

Application materials should be submitted electronically to physicssearch@wofford.edu. Application materials include: (1) a cover letter, (2) a curriculum vitae, (3) a teaching statement that addresses the applicant's teaching philosophy (which includes the applicant's interest in and understanding of working at a residential, liberal arts college), (4) a diversity statement

(which should outline thoughts, ideas and strategies on how to recruit and support a diverse student population and create an inclusive class/departmental environment), (5) a research statement that includes the applicant's plan to involve undergraduate students, (6) three letters of reference, and (7) undergraduate and graduate transcripts (copies are sufficient initially).

Application materials received by October 1, 2021 will be given full consideration. Any questions about the search can be directed to Dr. Carolyn Martsberger (martsbergercm@wofford.edu, 864-597-4612).

ABOUT WOFFORD COLLEGE:

Wofford College, established in 1854, is a private liberal arts residential college located a few blocks north of downtown Spartanburg, South Carolina. Wofford offers 27 major fields of study to a student body of nearly 1,800 undergraduates and is nationally known for the strength of its academic program, outstanding faculty and study abroad participation. Wofford is home to one of the nation's 290 Phi Beta Kappa chapters. The college community supports 19 NCAA Division I athletics teams and numerous student organizations, including honor societies, professional organizations, faith-based organizations and club sports.

Wofford's priorities increasingly reflect commitments to diversity, equity and inclusion. Created spring of 2015, the President's Diversity, Equity and Inclusion Committee has executed the recommendations of Wofford's 2014 Strategic Vision Plan: to increase the diversity of students, faculty and staff, to support programming and policy geared toward equity, and to link its investment in diversity to sustainable partnerships with the Spartanburg community. Wofford has developed diversity training for faculty and staff, created several inclusive pedagogy initiatives, increased geographic, racial, ethnic, socioeconomic and LGBTQIA representation among our faculty and staff, and increased funding for diversity-related programming in both the student life and academic divisions.

ABOUT SPARTANBURG:

Spartanburg is located in upstate South Carolina, 30 miles east of Greenville, South Carolina, an hour from Charlotte, North Carolina, and three hours east of Atlanta, Georgia. Historic Charleston and the South Carolina coast are three hours away, and Wofford sits an hour south of the artistic, culinary hub of Asheville, North Carolina. Spartanburg is a growing, diverse community that supports six college and university campuses along with numerous civic arts and cultural associations. It became the first city in South Carolina to join the Government Alliance on Race and Equity and, in 2012, became one of five cities nationally to participate in the 10-year Wellville program, a national nonprofit initiative dedicated to improving equitable well-being in U.S. cities. Spartanburg and Wofford partner on multiple community equity initiatives, including the Northside Initiative, which has brought together a diverse group of citizens to revitalize a neighborhood in ways that don't reproduce the harm of earlier urban renewal programs.

EEO STATEMENT:

Wofford College values diversity within our students, faculty, and staff, and strives to recruit, develop, and retain the most talented people. Wofford College does not discriminate in employment on the bases of race, color, creed, religion, sex (including pregnancy or childbirth or related medical conditions including but not limited to lactation), sexual orientation, transgender status, gender identity, age, national origin, disability, veteran status, or any other legally protected status in accordance with applicable federal, state and/or local laws.

It is the policy of Wofford College to provide reasonable accommodations. If you require an accommodation to participate in any part of the hiring process, please reach out to HumanResources@Wofford.edu.

A background check will be conducted for finalist candidates. Employment is contingent upon completion of a successful background check and establishment of identity and verification of employment eligibility as required by the Immigration Reform and Control Act of 1986.

Statement of Nondiscrimination

Wofford College does not discriminate on the basis of race, color, creed, religion, sex (including pregnancy, childbirth or related medical conditions, including but not limited to lactation), sexual orientation, transgender status, gender identity, age, national origin, disability, veteran status, or any other legally protected status in accordance with applicable federal, state and/or local laws.

Compliance with Title IX

Wofford College is committed to providing an educational and work environment, including programs and activities, that is free from discrimination, harassment, and retaliation. In compliance with Title IX of the Education Amendments of 1972, Wofford College does not discriminate against any employee, applicant for employment, student, or applicant for admission on the basis of sex.

Inquiries related to the application of Title IX at Wofford College can be made as follows:

Wofford College

Matthew Hammett

Director for Civil Rights, Title IX Compliance, and Student Risk Assessment

Title IX Coordinator

429 N. Church Street

Snyder House

Spartanburg, SC 29303

864-597-4048

hammettmk@wofford.edu

External Inquiry:

Office for Civil Rights (OCR)
U.S. Department of Education
400 Maryland Avenue, SW
Washington, D.C. 20202-1100
800-421-3481

OCR@ed.gov

<https://www.ed.gov/ocr>

Discrimination, Harassment, and Title IX Reporting

Individuals who experience harassment or discrimination on the basis of their membership, or perceived membership, in a protected class are encouraged to contact Wofford's Title IX Coordinator via email, phone or mail at any time or in person during normal business hours. The Title IX Coordinator can assist individuals in making a report or formal complaint, connecting with campus and community resources, and accessing support with academics, housing and/or employment.

Individuals may also submit a report through the online Discrimination and Harassment Reporting Form. Reports can be submitted anonymously, but anonymous reports may limit the College's ability to address reports.

All reports will be reviewed and addressed using Wofford's Nondiscrimination and Anti-Harassment Policy and Procedures.