Wofford College invites applications for a tenure-track assistant professor of German in the Department of Modern Languages, Literatures and Cultures to begin Aug. 1, 2023. At Wofford, faculty serve as teacher-scholars dedicated to the education and mentorship of undergraduates in a liberal arts tradition. Wofford embraces a broad definition of scholarship that includes discipline-specific, pedagogical and interdisciplinary research. Faculty earn tenure after six years by demonstrating excellence in teaching, continued scholarly development and service to the college.

EXPECTATIONS

Wofford faculty members are primarily educators committed to developing and practicing effective student-centered pedagogies. We seek candidates with a generalist profile and expertise in German studies who can teach students in introductory through advanced German language, literature and culture courses. Candidates will also teach one introductory course per semester in at least one of the following areas: the French program, the Spanish program, the English department and Wofford's first-year seminar (LIBA) program. To teach English, French or Spanish, candidates must have at least 18 graduate hours in those languages. With a teaching load of 3-1-3, faculty teach one course during our January term, or “Interim,” which provides opportunities for faculty and students to apply more experiential learning of non-traditional topics, including domestic and international travel.

We seek candidates eager to pursue diverse types of scholarship in their discipline or in collaboration with researchers in other areas. A fundamental ethos of our department is to foster undergraduate engagement in our scholarship and in the community. Applicants should write a 1-3-page statement articulating their scholarly aspirations and their plans for professional development and how they align with this ethos, which often requires adaptation to the practicalities of a small undergraduate institution (see #6 below under “Application”).

QUALIFICATIONS

A Ph.D. in German or closely related field, as well as a minimum of 18 graduate hours in German is required by the time of appointment. The candidate must demonstrate native or near-native fluency in German and English, have pedagogical training and experience teaching at the college level. The candidate must be able to teach a wide range of courses in German and demonstrate competence in using technology for teaching and class management. Strong interpersonal communication skills are essential when interacting effectively with students, faculty and staff. The candidate will advise first-year students at the college beginning in their second year, engage in committee work, advise German majors and minors, as well as develop and participate in extracurricular activities to enrich the German program and to attract and retain students. Preference will be given to candidates who demonstrate self-motivation, creativity in designing and implementing new courses, and an interest or experience in community outreach. Applicants should demonstrate a willingness to actively contribute to and
collaborate with the German program, the Department of Modern Languages, Literatures and Cultures, and Wofford College as a whole.

Because Wofford College is committed to building and supporting a diverse educational environment, we invite applicants to include a passage in their teaching philosophy statement that articulates how their experiences or future efforts would contribute to both the department and campus, fostering a diverse, equitable and inclusive environment (see #5 below under “Application”).

APPLICATION

Application materials should be submitted electronically to GermanSearchMLLC@wofford.edu as a single PDF. Application materials should include: (1) a cover letter explaining your interest and suitability for this position, (2) curriculum vitae, (3) unofficial graduate transcripts, (4) names and contact information of three references, (5) a statement of your teaching philosophy, which should articulate a commitment to the educational ethos outlined above, including an affirmation that demonstrates a genuine interest in working with departmental and campus efforts to develop a diverse and inclusive campus environment, and (6) a statement of your future research and scholarly aspirations that align with our ethos and support your goals of becoming a teacher-scholar at a small undergraduate institution.

Completed applications received by Nov. 4, 2022, will be given full consideration. Recommendation letters will be requested for applicants advancing beyond the first round of screening. Questions about the position or search should be directed to the committee chair, Dr. Kirsten Krick-Aigner (krickaignerka@wofford.edu, 864-597-4506).

ABOUT WOFFORD COLLEGE

Wofford College is a place where thought leads, where ideas are celebrated and problem solving is expected. Wofford invites applicants who are focused on student success and excited to join a community committed to preparing thought leaders.

Wofford College, established in 1854, is a four-year, residential liberal arts college located in Spartanburg, South Carolina. A Phi Beta Kappa college (chartered in 1940), Wofford offers 27 major fields of study to a student body of 1,800 undergraduates. Nationally known for the strength of its academic program, outstanding faculty, experiential learning opportunities and successful and supportive graduates, Wofford is recognized consistently as a “best value” and for accessibility for low- and middle-income students. To learn more, visit Wofford.edu.

EEO STATEMENT

Wofford College values diversity within our students, faculty and staff and strives to recruit, develop and retain the most talented people. Wofford College does not discriminate in employment on the basis of race, color, creed, religion, sex, sexual orientation, transgender status, gender identity, age, national origin, disability, veteran status or any other legally protected status in accordance with applicable federal, state and local laws. For information about Wofford’s Title IX compliance, visit wofford.edu/administration/title-ix.

It is the policy of Wofford College to provide reasonable accommodations for qualified individuals with disabilities for employment. If you require any accommodations to participate in any part of the hiring process, please contact HumanResources@Wofford.edu.