



**Assistant Professor of Finance  
Tenure-Track Faculty Position**

Wofford College invites applications for a full-time tenure-track assistant professor of finance to join its Department of Accounting, Business and Finance starting in fall 2022.

**KEY RESPONSIBILITIES:**

Faculty expectations include: (1) teach three undergraduate class sections in each of the fall and spring semesters, as well as a January interim course (3-1-3), (2) advise students, (3) pursue active scholarship, and (4) serve on college and departmental committees. Wofford prides itself in providing excellence in undergraduate teaching to its students, leading them to be well prepared for meaningful lives and rewarding vocations.

To earn tenure, faculty are expected to demonstrate excellence in teaching, continued scholarly development and service to the college. Preference for appointment to this position will be provided for qualified candidates holding a Ph.D. in finance from an AACSB accredited institution. Consideration may be given to candidates with significant industry experience and at least 18 graduate hours in finance from an AACSB accredited, or equivalent globally recognized institution. A demonstrated record of superior undergraduate teaching also is strongly preferred.

Please contact Dr. Philip Swicegood ([swicegoodpg@wofford.edu](mailto:swicegoodpg@wofford.edu), 864-597-4378), chair of the Department of Accounting, Business and Finance, with questions regarding this position.

**QUALIFICATIONS:**

Ph.D. in finance or closely related field.

**APPLICATION:**

Application materials should be emailed to Dr. Philip Swicegood at [FinProfSearch@wofford.edu](mailto:FinProfSearch@wofford.edu). Application materials include: (1) letter of interest and teaching philosophy, (2) resume or curriculum vitae, (3) past teaching evaluations, and (4) reference letters and/or contact information of three professional references;

**BENEFITS:**

Wofford College provides a competitive benefits package, including employer contribution to retirement savings, employer premium contribution to comprehensive major medical insurance and employer premium contribution to life insurance. Other benefits are available.

**ABOUT WOFFORD COLLEGE:**

Wofford College, established in 1854, is a private liberal arts residential college located a few blocks north of downtown **Spartanburg**, South Carolina. Wofford offers 27 major fields of study to a student body of 1,764 undergraduates and is nationally known for the strength of its academic program, outstanding faculty and study abroad participation. Wofford is home to one of the nation's 290 Phi Beta Kappa chapters. The college community supports 19 NCAA Division I athletics teams and numerous **student organizations**, including honor societies, professional organizations, faith-based organizations, club sports and three publications.

Wofford's priorities increasingly reflect commitments to diversity, inclusivity and coalition building. Created in the spring of 2015, the President's Diversity, Equity and Inclusion Committee has executed

the recommendations of Wofford's 2014 Strategic Vision Plan: to increase the diversity of students, faculty and staff; to support programming and policy geared toward equity; and to link its investment in diversity to sustainable partnerships with the Spartanburg community. Working alongside Wofford's Center for Community-Based Learning, the committee has helped Wofford restructure campus leadership; develop diversity training for faculty and staff; increase geographic, racial, ethnic, socioeconomic and LGBTQ+ representation; and increase funding for diversity-related programming.

**ABOUT SPARTANBURG:**

Spartanburg is located in upstate South Carolina, 30 miles east of Greenville, South Carolina, an hour from Charlotte, North Carolina, and three hours east of Atlanta, Georgia. Historic Charleston and the South Carolina coast are three hours away, and Wofford sits an hour south of the artistic, culinary hub of Asheville, North Carolina. Spartanburg is a growing, diverse community that supports six college and university campuses along with numerous civic arts and cultural associations. It became the first city in South Carolina to join the Government Alliance on Race and Equity and, in 2012, became one of five cities nationally to participate in the 10-year Wellville program, a national nonprofit initiative dedicated to improving equitable well-being in U.S. cities. Spartanburg and Wofford partner on multiple community equity initiatives, including the Northside Initiative, which has brought together a diverse group of citizens to revitalize a neighborhood in ways that don't reproduce the harm of earlier urban renewal programs.

**EEO STATEMENT:**

Wofford College values diversity within our students, faculty and staff, and strives to recruit, develop and retain the most talented people. Wofford College does not discriminate in employment on the bases of race, color, creed, religion, sex, (including pregnancy, childbirth or related medical conditions, including but not limited to lactation), sexual orientation, transgender status, gender identity, age, national origin, disability, veteran status or any other legally protected status in accordance with applicable federal, state and/or local laws.

It is the policy of Wofford College to provide reasonable accommodations. If you require an accommodation to participate in any part of the hiring process, please reach out to [HumanResources@Wofford.edu](mailto:HumanResources@Wofford.edu).

**TITLE IX COMPLIANCE:**

Wofford College is committed to providing an educational and work environment, including programs and activities, that is free from discrimination, harassment and retaliation. In compliance with Title IX of the Education Amendments of 1972, Wofford College does not discriminate against any employee, applicant for employment, student or applicant for admission on the basis of sex.

Inquiries related to the application of Title IX at Wofford College can be made as follows:

**Wofford College**

Matthew Hammett  
Director for Civil Rights, Title IX Compliance and Student Risk Assessment  
Title IX Coordinator  
429 North Church Street  
Snyder House  
Spartanburg, SC 29303  
864-597-4048  
[hammettmk@wofford.edu](mailto:hammettmk@wofford.edu)

**External Inquiry:**

Office for Civil Rights (OCR)  
U.S. Department of Education  
400 Maryland Avenue SW  
Washington, D.C. 20202-1100  
800-421-3481  
[OCR@ed.gov](mailto:OCR@ed.gov)  
<https://www.ed.gov/ocr>

**DISCRIMINATION, HARASSMENT AND TITLE IX REPORTING:**

Individuals who experience harassment or discrimination on the basis of their membership, or perceived membership, in a protected class are encouraged to contact Wofford's Title IX coordinator via email, phone or mail at any time or in person during normal business hours. The Title IX coordinator can assist individuals in making a report or formal complaint, connecting with campus and community resources, and accessing support with academics, housing and/or employment.

Individuals may also submit a report through the online Discrimination and Harassment Reporting Form. Reports can be submitted anonymously, but anonymous reports may limit the College's ability to address reports.

All reports will be reviewed and addressed using Wofford's Nondiscrimination and Anti-Harassment Policy and Procedures.