Assistant Professor of Biology  
Tenure-Track Faculty Position

Wofford College is a place where thought leads, where ideas are celebrated and problem solving is expected. Wofford invites applicants who are focused on student success and excited to join a community committed to preparing thought leaders.

Wofford College, established in 1854, is a four-year, residential liberal arts college located in Spartanburg, South Carolina. It offers 27 major fields of study to a student body of 1,775 undergraduates. Nationally known for the strength of its academic program, outstanding faculty, experiential learning opportunities and successful and supportive graduates, Wofford is recognized consistently as a “best value” and for its commitment to student success and accessibility for low- and middle-income students. The college community has 12 sororities and fraternities as well as 20 NCAA Division I athletics teams.

Wofford College invites applications for two tenure-track assistant professors of biology to begin in August 2023. At Wofford, faculty serve as teacher-scholars dedicated to the education and mentorship of undergraduates in a liberal arts tradition. Wofford embraces a broad definition of scholarship that includes discipline-specific, pedagogical and interdisciplinary research. Faculty earn tenure after six years by demonstrating excellence in teaching, continued scholarly development and service to the college.

EXPECTATIONS

Wofford faculty members are primarily educators committed to developing and practicing effective student-centered pedagogies to facilitate our students’ academic development. We seek applicants who will engage students in foundational courses for majors and non-majors, including BIO 216, as well as BIO 213 and/or BIO 215. In addition, candidates will teach upper division courses that challenge students to critically engage complex topics, particularly in biochemistry, genetics, molecular or cellular biology. For sciences faculty, a standard teaching load is 2/1/2, two courses with labs per semester, or 3/1/3, three courses without labs. Faculty teach one course during our January term, or Interim, which provides opportunities for faculty and students to apply more experiential learning of non-traditional topics, including international travel to unique and biodiverse destinations.

We seek candidates eager to pursue diverse types of scholarship in their discipline or in collaboration with researchers in other areas. A fundamental ethos of our department is to foster undergraduate engagement in our scholarship. Applicants should write a 1- to 3-page statement articulating their scholarly aspirations and how they align with this ethos, which often requires adaptation to the practicalities of a small undergraduate institution (see #6 below under Application).

QUALIFICATIONS

A Ph.D. in biology or related field that is biology-focused is required by time of appointment. Across the two positions we seek expertise in teaching and scholarship in the areas of biochemistry, genetics,
molecular or cellular biology. One position requires a demonstrated ability to teach biochemistry, preferably in the context of cellular processes, while the other position is more flexible. Applicants must demonstrate a commitment to engaging students through student-centered pedagogies that build and foster a diverse educational environment, with an emphasis on supporting students from underrepresented backgrounds.

Preference will be given to applicants who demonstrate interest in service to the biology department and Wofford College as a whole, embrace the collaborative spirit of our institution, and/or show an interest in public engagement.

Because Wofford College is committed to building and supporting a diverse educational environment, we invite applicants to include a 1-page statement that articulates how their experiences or future efforts would contribute to both the department and campus fostering a diverse, equitable and inclusive environment (see #7 below under Application).

APPLICATION

Application material should be submitted electronically to biologysearch@wofford.edu, as a single PDF. Application material should include: (1) a cover letter explaining your interest and suitability for this position, (2) curriculum vitae, (3) unofficial graduate transcripts, (4) names and contact information of four references, (5) a statement of your teaching philosophy, which should articulate a commitment to the educational ethos outlined above, (6) a statement of your future research and scholarly aspirations that align with our ethos and support your goals of becoming a teacher-scholar at a small undergraduate institution, and (7) a statement that demonstrates a genuine interest in working with departmental and campus efforts to develop a diverse and inclusive campus environment.

Completed applications received by Oct. 10 will be given full consideration. Letters will be requested for applicants advancing beyond the first round of screening. Questions about the position or search should be directed to the committee chair, Dr. John Moeller (moellerjf@wofford.edu, 864-597-4627).

EEO STATEMENT

Wofford College values diversity within our students, faculty and staff and strives to recruit, develop and retain the most talented people. Wofford College does not discriminate in employment on the basis of race, color, creed, religion, sex, sexual orientation, transgender status, gender identity, age, national origin, disability, veteran status or any other legally protected status in accordance with applicable federal, state and local laws. For information about Wofford’s Title IX compliance, visit wofford.edu/administration/title-ix.

It is the policy of Wofford College to provide reasonable accommodations for qualified individuals with disabilities for employment. If you require any accommodations to participate in any part of the hiring process, please contact HumanResources@Wofford.edu.