



## ADJUNCT INSTRUCTORS OF FINANCE

The Department of Accounting, Business and Finance at Wofford College invites applications for adjunct instructors of finance.

### Expectations

The adjunct instructors will teach one, two or three undergraduate courses each semester in the fall or spring. Classes are taught in person during the day. Wofford does not offer online courses.

We seek instructors for courses in financial management, investments, corporate finance, real estate finance, international finance or banking. Descriptions of courses can be found at <https://www.wofford.edu/academics/majors-and-programs/accounting-business-and-finance>.

### Qualifications

A Ph.D. or MBA in finance from an AACSB-accredited institution is required. Candidates with extensive industry experience or past teaching experience are strongly encouraged to apply.

### Application

For full consideration, please submit the following application materials to [instructorfinance@wofford.edu](mailto:instructorfinance@wofford.edu):

- Cover letter that includes a statement on teaching philosophy and practice.
- Resume/CV.
- Contact information for three professional references.
- Past teaching evaluations (if available).

Questions about the position may be addressed to Dr. Philip Swicegood, department chair, at [swicegoodpg@wofford.edu](mailto:swicegoodpg@wofford.edu).

### About Wofford College

**Wofford College**, established in 1854, is a private liberal arts residential college located a few blocks north of downtown Spartanburg, South Carolina. Wofford offers 27 major fields of study to a student body of nearly 1,800 undergraduates and is nationally known for the strength of its academic program, outstanding faculty and study abroad participation. Wofford is home to one of the nation's 290 Phi Beta Kappa chapters. The college community supports 19 NCAA Division I athletics teams and numerous student organizations, including honor societies, professional organizations, faith-based organizations and club sports. Wofford's priorities increasingly reflect commitments to diversity, equity and inclusion. Created spring of 2015, the President's Diversity, Equity and Inclusion Committee has executed the

recommendations of Wofford's 2014 strategic vision plan: to increase the diversity of students, faculty and staff; to support programming and policy geared toward equity; and to link its investment in diversity to sustainable partnerships with the Spartanburg community. Wofford has developed diversity training for faculty and staff, created several inclusive pedagogy initiatives, increased geographic, racial, ethnic, socioeconomic and LGBTQIA representation among our faculty and staff, and increased funding for diversity-related programming in both the student life and academic divisions.

### **About Spartanburg**

**Spartanburg** is located in upstate South Carolina, 30 miles east of Greenville, South Carolina, an hour from Charlotte, North Carolina, and three hours east of Atlanta, Georgia. Historic Charleston and the South Carolina coast are three hours away, and Wofford sits an hour south of the artistic, culinary hub of Asheville, North Carolina. Spartanburg is a growing, diverse community that supports six college and university campuses along with numerous civic arts and cultural associations. It became the first city in South Carolina to join the Government Alliance on Race and Equity and, in 2012, became one of five cities nationally to participate in the 10-year Wellville program, a national nonprofit initiative dedicated to improving equitable well-being in U.S. cities. Spartanburg and Wofford partner on multiple community equity initiatives, including the Northside Initiative, which has brought together a diverse group of citizens to revitalize a neighborhood in ways that don't reproduce the harm of earlier urban renewal programs.

### **EEO Statement**

Wofford College values diversity within our students, faculty, and staff, and strives to recruit, develop, and retain the most talented people. Wofford College does not discriminate in employment on the bases of race, color, creed, religion, sex (including pregnancy or childbirth or related medical conditions including but not limited to lactation) sexual orientation, transgender status, gender identity, age, national origin, disability, veteran status, or any other legally protected status in accordance with applicable federal, state and/or local laws.

It is the policy of Wofford College to provide reasonable accommodations. If you require an accommodation to participate in any part of the hiring process, please reach out to [HumanResources@Wofford.edu](mailto:HumanResources@Wofford.edu).

A background check will be conducted for finalist candidates. Employment is contingent upon completion of a successful background check and establishment of identity and verification of employment eligibility as required by the Immigration Reform and Control Act of 1986.

### **Statement of Nondiscrimination**

Wofford College does not discriminate on the basis of race, color, creed, religion, sex (including pregnancy, childbirth or related medical conditions, including but not limited to lactation), sexual orientation, transgender status, gender identity, age, national origin, disability, veteran status, or any other legally protected status in accordance with applicable federal, state and/or local laws.

### **Compliance with Title IX**

Wofford College is committed to providing an educational and work environment, including programs and activities, that is free from discrimination, harassment, and retaliation. In compliance with Title IX of the Education Amendments of 1972, Wofford College does not discriminate against any employee, applicant for employment, student, or applicant for admission on the basis of sex.

Inquiries related to the application of Title IX at Wofford College can be made as follows:

**Wofford College**

Matthew Hammett  
Director for Civil Rights, Title IX Compliance, and Student Risk Assessment  
Title IX Coordinator  
429 N. Church Street  
Snyder House  
Spartanburg, SC 29303  
864-597-4048  
[hammettmk@wofford.edu](mailto:hammettmk@wofford.edu)

**External Inquiry:**

Office for Civil Rights (OCR)  
U.S. Department of Education  
400 Maryland Avenue, SW  
Washington, D.C. 20202-1100  
800-421-3481  
[OCR@ed.gov](mailto:OCR@ed.gov)  
<https://www.ed.gov/ocr>

**Discrimination, Harassment, and Title IX Reporting**

Individuals who experience harassment or discrimination on the basis of their membership, or perceived membership, in a protected class are encouraged to contact Wofford's Title IX Coordinator via email, phone or mail at any time or in person during normal business hours. The Title IX Coordinator can assist individuals in making a report or formal complaint, connecting with campus and community resources, and accessing support with academics, housing and/or employment.

Individuals may also submit a report through the online Discrimination and Harassment Reporting Form. Reports can be submitted anonymously, but anonymous reports may limit the College's ability to address reports.

All reports will be reviewed and addressed using Wofford's Nondiscrimination and Anti-Harassment Policy and Procedures.