



## Adjunct Instructor of Sociology

Wofford College invites applications for a one-semester instructor of sociology in the Department of Sociology and Anthropology starting in February 2022.

### EXPECTATIONS:

The adjunct instructor will teach one face-to-face course, Introduction to Sociology (SOC 210). The course description for SOC 210 and the other courses offered by the department can be found in the [Sociology and Anthropology Catalog](#).

### QUALIFICATIONS:

A Ph.D. in sociology is preferred, however ABD candidates in sociology also are encouraged to apply. Candidates with prior experience teaching sociology at the college level are preferred. We seek candidates with a demonstrated commitment to inclusive pedagogy and who actively work toward creating equitable classrooms.

### APPLICATION:

Application materials should be submitted electronically to [fowlerct@wofford.edu](mailto:fowlerct@wofford.edu). Application materials include: (1) a cover letter that includes a description of your approach to teaching Introduction to Sociology, (2) curriculum vitae and (3) contact information (names, phone numbers and emails) for three professional references.

Priority will be given to applications received by October 22, 2021, but we will accept applications until the position is filled.

### ABOUT THE DEPARTMENT:

Wofford College is a student-centered, highly-ranked, four-year national liberal arts college. The [Sociology and Anthropology Department](#) enables students to immerse themselves in the study of society and culture. The department values scholarship related to inequalities and stratification, marginalization processes, place and environment, Indigenous worldviews, Indigenous ways of knowing, race and ethnicity, social justice, decolonization, education and community engagement. Faculty in the department are devoted to inclusive classrooms, high-impact learning experiences, civic engagement and collaboration with members of off-campus communities.

### ABOUT WOFFORD COLLEGE:

Wofford College, established in 1854, is a private liberal arts residential college located a few blocks north of downtown [Spartanburg](#), South Carolina. Wofford offers 27 major fields of study to a student

body of 1,770 undergraduates and is nationally known for the strength of its academic program, outstanding faculty and study abroad participation. Wofford is home to one of the nation's 290 Phi Beta Kappa chapters. The college community supports 19 NCAA Division I athletics teams and numerous **student organizations**, including honor societies, professional organizations, faith-based organizations, club sports and three publications.

Wofford's priorities increasingly reflect commitments to diversity, inclusivity and coalition building. Created in the spring of 2015, the President's Diversity, Equity and Inclusion Committee has executed the recommendations of Wofford's 2014 Strategic Vision Plan: to increase the diversity of students, faculty and staff; to support programming and policy geared toward equity; and to link its investment in diversity to sustainable partnerships with the Spartanburg community. Working alongside Wofford's Center for Community-Based Learning, the committee has helped Wofford restructure campus leadership; develop diversity training for faculty and staff; increase geographic, racial, ethnic, socioeconomic and LGBTQ+ representation; and increase funding for diversity-related programming.

#### **ABOUT SPARTANBURG:**

Spartanburg is located in upstate South Carolina, 30 miles east of Greenville, South Carolina, an hour from Charlotte, North Carolina, and three hours east of Atlanta, Georgia. Historic Charleston and the South Carolina coast are three hours away, and Wofford sits an hour south of the artistic, culinary hub of Asheville, North Carolina. Spartanburg is a growing, diverse community that supports seven college and university campuses along with numerous civic arts and cultural associations. It became the first city in South Carolina to join the Government Alliance on Race and Equity and, in 2012, became one of five cities nationally to participate in the 10-year Wellville program, a national nonprofit initiative dedicated to improving equitable well-being in U.S. cities. Spartanburg and Wofford partner on multiple community equity initiatives, including the Northside Initiative, which has brought together a diverse group of citizens to revitalize a neighborhood in ways that don't reproduce the harm of earlier urban renewal programs. Learn more about Spartanburg at [www.onespartanburginc.com](http://www.onespartanburginc.com).

#### **EEO STATEMENT:**

Wofford College values diversity within our students, faculty and staff, and strives to recruit, develop and retain the most talented people. Wofford College does not discriminate in employment on the bases of race, color, creed, religion, sex, sexual orientation, transgender status, gender identity, age, national origin, disability, veteran status or any other legally protected status in accordance with applicable federal, state and/or local laws.

It is the policy of Wofford College to provide reasonable accommodations for qualified individuals with disabilities for employment. If you require any accommodations to participate in any part of the hiring process, please contact [HumanResources@Wofford.edu](mailto:HumanResources@Wofford.edu).

#### **TITLE IX COMPLIANCE:**

Wofford College is committed to providing an educational and work environment, including programs and activities, that is free from discrimination, harassment and retaliation. In compliance with Title IX of the Education Amendments of 1972, Wofford College does not discriminate against any employee, applicant for employment, student or applicant for admission on the basis of sex.

Inquiries related to the application of Title IX at Wofford College can be made as follows:

**Wofford College**

Matthew Hammett

Director for Civil Rights, Title IX Compliance and Student Risk Assessment

Title IX Coordinator

429 North Church Street

Snyder House

Spartanburg, SC 29303

864-597-4048

[hammettmk@wofford.edu](mailto:hammettmk@wofford.edu)

**External Inquiry**

Office for Civil Rights (OCR)

U.S. Department of Education

400 Maryland Avenue SW

Washington, D.C. 20202-1100

800-421-3481

[OCR@ed.gov](mailto:OCR@ed.gov)

<https://www.ed.gov/ocr>

**DISCRIMINATION, HARASSMENT AND TITLE IX REPORTING:**

Individuals who experience harassment or discrimination on the basis of their membership, or perceived membership, in a protected class are encouraged to contact Wofford's Title IX coordinator via email, phone or mail at any time or in person during normal business hours. The Title IX coordinator can assist individuals in making a report or formal complaint, connecting with campus and community resources, and accessing support with academics, housing and/or employment.

Individuals may also submit a report through the online Discrimination and Harassment Reporting Form. Reports can be submitted anonymously, but anonymous reports may limit the College's ability to address reports.

All reports will be reviewed and addressed using Wofford's Nondiscrimination and Anti-Harassment Policy and Procedures.