

## ASSISTANT PROFESSOR OF SOCIOLOGY

The Department of Sociology and Anthropology at Wofford College seeks to appoint a full time, tenure track assistant professor of sociology beginning in August 2021. We are searching for a colleague specializing in quantitative or mixed methods, preferably with expertise in gender or sexuality and an intersectional approach to their research or teaching. Applicants with a background in critical race theory; crime, law, and deviance; public sociology; or global issues are especially encouraged to apply. The successful candidate will teach introduction to sociology and social research, in addition to classes related to their area of expertise. Current course descriptions can be found in the **Sociology and Anthropology Catalog**. The successful candidate will be expected to work with the department to continue to create an inclusive curriculum for a diverse student body. Faculty aiming to achieve tenure are expected to excel in teaching and advising, scholarship and service based on college and department specific guidelines. The appointee will teach three courses in the fall and spring semesters plus one Interim course each year.

### QUALIFICATIONS

A PhD in hand (or verifiably near completion) by start date in sociology or related field is required. Preferably applicants should have previous teaching experience and exhibit strong interest in pedagogical development. Applicants should also have a record of scholarly achievement and a plan to continue pursuing research.

### ABOUT THE DEPARTMENT

Wofford College is a student-centered, highly ranked, four-year national liberal arts college. The **Department of Sociology and Anthropology** enables students to immerse themselves in the study of society and culture. The department values scholarship related to inequalities and stratification; marginalization processes; place and environment; Indigenous worldviews; Indigenous ways of knowing; race and ethnicity; social justice; decolonization; education; and community engagement. Faculty in the department are devoted to inclusive classrooms, high-impact learning experiences, civic engagement, and collaboration with members of off-campus communities.

### APPLICATION

Recognizing health and safety concerns during this time, the college will be as flexible as possible in determining the nature of any interviews or meetings (virtual/remote and/or in-person) that are conducted for this search.

For full consideration, please submit the following required application materials to the search committee chair at [sociologysearch@wofford.edu](mailto:sociologysearch@wofford.edu). Priority will be given to applications received by Oct. 22, 2020. For questions, please contact Dr. Rhiannon Leebrick, chair of the sociology search committee, at [leebrickra@wofford.edu](mailto:leebrickra@wofford.edu) or at 864-597-4555.

1. A cover letter
2. Curriculum vitae
3. Undergraduate and graduate transcripts (unofficial copies acceptable prior to hire)
4. A statement on teaching, including (1) relevant experience, (2) ways in which the candidate can support the department's curriculum, (3) evidence of excellence in teaching (e.g., syllabi, active learning instruments, assessment tools, etc.) and (4) ways in which your teaching will contribute in meaningful ways to Wofford's commitment to justice, diversity, equity and inclusion.

5. Statement of scholarly/research interests
6. Contact information (names, phone numbers and emails) for three professional references

#### ABOUT WOFFORD COLLEGE

Wofford College, established in 1854, is located a few blocks north of Main Street in Spartanburg, South Carolina. It offers 27 major fields of study to a student body of more than 1,700 undergraduates and is nationally known for the strength of its academic program, outstanding faculty, study abroad participation, and successful graduates. Wofford is home to one of the nation's 290 Phi Beta Kappa chapters. The college community supports 19 NCAA Division I athletics teams and numerous **student organizations**, including honor societies, professional organizations, faith-based organizations, club sports, and three publications. Neighboring cities are Greenville, S.C., just a half-hour drive; Charlotte, N.C. and Asheville, N.C. about an hour away; and Atlanta, Ga. and Charleston, SC approximately three hours away. South Carolina is known for its beautiful rivers, lakes, beaches and forests. Jones Gap State Park, Table Rock State Park, Caesar's Head State Park, Sumter National Forest and more public lands are in our Upstate region.

#### EEO STATEMENT

Wofford College values diversity within our students, faculty and staff, and strives to recruit, develop and retain the most talented people. Wofford College does not discriminate in employment on the bases of race, color, creed, religion, sex, sexual orientation, transgender status, gender identity, age, national origin, disability, veteran status, or any other legally protected status in accordance with applicable federal, state and/or local laws.

It is the policy of Wofford College to provide reasonable accommodations for qualified individuals with disabilities for employment. If you require an accommodation to participate in any part of the hiring process, please reach out to [HumanResources@Wofford.edu](mailto:HumanResources@Wofford.edu).

#### COMPLIANCE WITH TITLE IX

In compliance with Title IX of the Education Amendments of 1972, Wofford College does not discriminate against any employee, applicant for employment, student, or applicant for admission on the basis of sex. Policies and procedures for addressing complaints of discrimination and harassment can be found at [www.wofford.edu/titleix](http://www.wofford.edu/titleix). Reports can be made to the Title IX coordinator at any time. Inquiries related to the application of Title IX at Wofford should be referred to the college's Title IX coordinator (contact information below) and external inquires can be made to the Department of Education.

#### Wofford College Title IX Coordinator

Amanda Estabrook  
429 N Church St.  
Campus Life Building, Office 6  
Spartanburg, SC 29303  
(864) 597-4047  
[estabrookar@wofford.edu](mailto:estabrookar@wofford.edu)

#### External inquires can be made to:

Office for Civil Rights (OCR)  
U.S. Department of Education  
400 Maryland Avenue, SW  
Washington, D.C. 20202-1100  
(800) 421-3481  
[OCR@ed.gov](mailto:OCR@ed.gov) / <http://www.ed.gov/ocr>