



IT'S OUR WOFFORD: A STRATEGIC VISION FOR WOFFORD COLLEGE

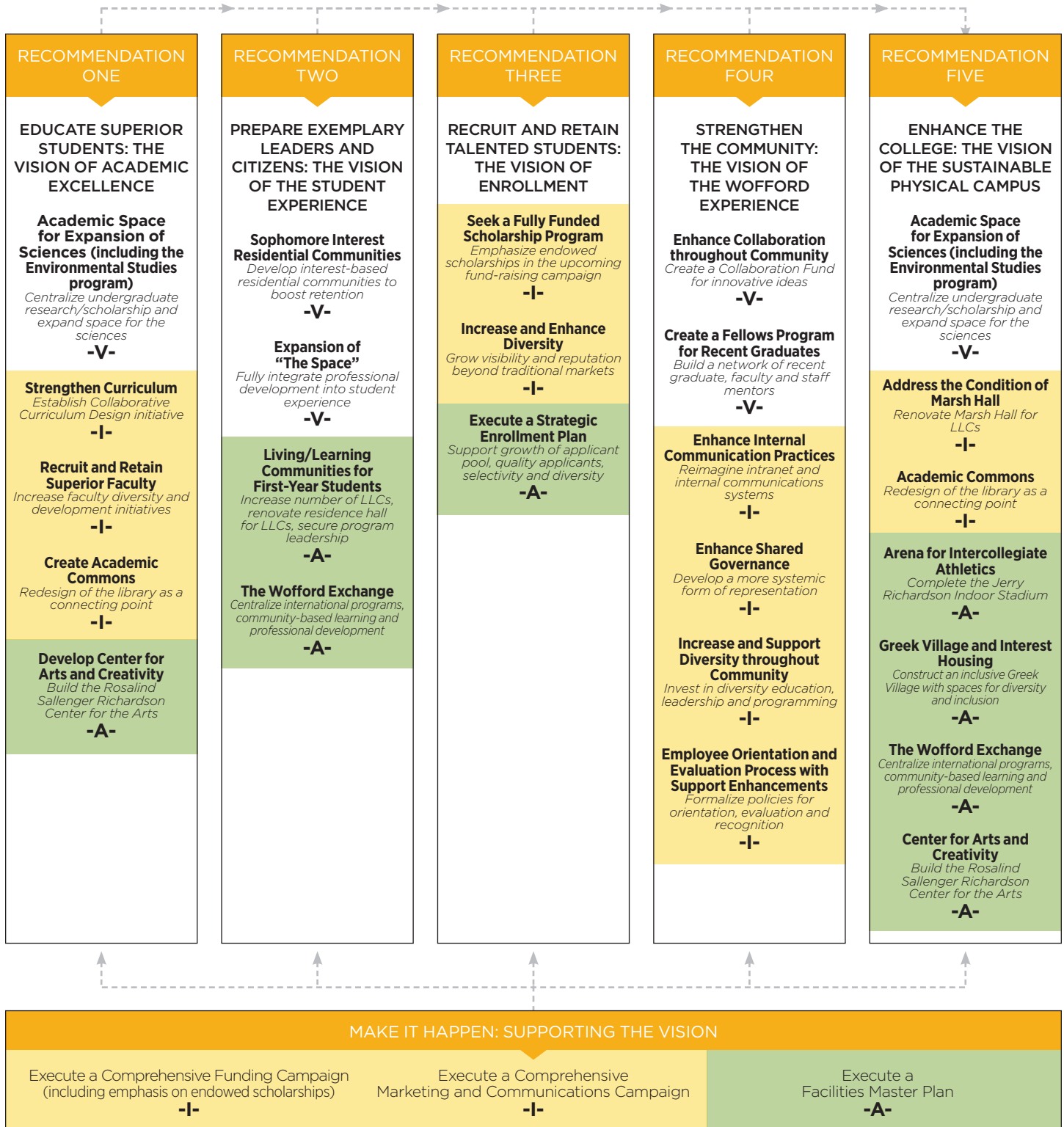
VIA implementation Update
September 2017

It's your world.

Wofford College will be a premier, innovative and distinctive national liberal arts college defined by excellence, engagement and transformation in its commitment to prepare superior students for meaningful lives as citizens, leaders and scholars.

WOFFORD'S STRATEGIC VISION: AT-A-GLANCE

V=Visioning I=Implementing A=Action





STRATEGIC VISION V.I.A. TEAM RECOMMENDATIONS

V.I.A. implementation Update
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OPPORTUNITIES FOR IMPLEMENTATION: AT-A-GLANCE

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RECOMMENDATION ONE	RECOMMENDATION TWO	RECOMMENDATION THREE	RECOMMENDATION FOUR	RECOMMENDATION FIVE
<p>EDUCATE SUPERIOR STUDENTS: THE VISION OF ACADEMIC EXCELLENCE</p> <p>Establish Collaborative Curriculum Design Initiative <i>Establish the Collaborative Curriculum Design Initiative, providing a structure for faculty to design and enhance curricula through collaboration with multiple centers and offices across campus</i></p> <p>-V-</p> <p>Expand the Center for Innovation and Learning <i>Expand the Center for Innovation and Learning to increase its visibility and advance teaching excellence</i></p> <p>-V-</p> <p>Develop Undergraduate Research <i>Develop undergraduate research and scholarship activities</i></p> <p>-V-</p> <p>Subsidize Interim Abroad Opportunities <i>Subsidize one travel-study opportunity abroad during Interim for each student with the intention of cultivating cross-cultural competency</i></p> <p>-V-</p> <p>Enhance and Develop Interdisciplinary Majors and Programs <i>Integrate interdisciplinary programs into existing governance and organizational structures and develop a defined process for promoting new and enhanced interdisciplinary programs</i></p> <p>-I-</p> <p>Increase Faculty Diversity <i>Invest in a series of programs to increase faculty diversity through improved recruitment procedures and faculty development initiatives</i></p> <p>-I-</p> <p>Increase Use of High Impact Practices through Mentoring of Faculty <i>Hire a coordinator of curriculum enhancement to increase student encounters with High Impact Educational Practices (HIPs); form program of CIL Fellows to propose course revisions to incorporate HIPs</i></p> <p>-I-</p>	<p>PREPARE EXEMPLARY LEADERS AND CITIZENS: THE VISION OF THE STUDENT EXPERIENCE</p> <p>Invest in International Student Initiatives <i>Invest in programs to increase the number of international students; develop and sustain infrastructure initiatives to support these students once on campus</i></p> <p>-V-</p> <p>Create Global Studies Center <i>Centralize global learning and global teaching opportunities</i></p> <p>-V-</p> <p>Expand "The Space" in the Mungo Center <i>Increase career coaching staff and supportive student management software; launch a new Wofford Annual Exposition to advance student career development</i></p> <p>-V-</p> <p>Develop Second-Year Interest-Based Residential Communities <i>Develop 10 interest-based residential communities that will increase retention and satisfaction and provide student development in leadership, writing, oral presentation, teamwork and career planning skills</i></p> <p>-V-</p> <p>Increase First-Year Living Learning Communities <i>Increase the number of available living learning communities through intentional planning and investment in staffing, space and resources; renovate Marsh Hall; hire a director of learning communities; continue financial support of LLC courses</i></p> <p>-A-</p>	<p>RECRUIT AND RETAIN TALENTED STUDENTS: THE VISION OF ENROLLMENT</p> <p>Improve Academic Quality <i>Improve academic quality to improve student achievement and outcomes (quality measures include recalculated GPA, SAT and ACT scores and class rank percentiles)</i></p> <p>-I-</p> <p>Increase Geographic Diversity, Minority Enrollment, International Enrollment and Socioeconomic Diversity <i>Increase diversity with regard to geography, race and ethnicity, nationality and socioeconomic status to enhance the student experience and grow Wofford's visibility and reputation beyond traditional markets</i></p> <p>-I-</p> <p>Improve Retention and Graduation Rates <i>Improve retention and graduation rates by increasing applications, student quality and selectivity; improve student satisfaction by enhancing the Wofford experience</i></p> <p>-I-</p> <p>Increase Completed Applications <i>Increase applications to improve the probability of meeting additional enrollment goals while maintaining net revenue objectives</i></p> <p>-A-</p>	<p>STRENGTHEN THE COMMUNITY: THE VISION OF THE WOFFORD EXPERIENCE</p> <p>Create a Collaboration Fund <i>Create a Collaboration Fund dedicated to pursuits across campus to be allocated by a team of relevant faculty, staff and administrators based on a competitive application process</i></p> <p>-V-</p> <p>Implement Employee Exchange and Support <i>Implement systems to enhance existing employee exchange programs and support development of new inbound and outbound exchanges; provide specific funding to support faculty summer teaching abroad</i></p> <p>-V-</p> <p>Create a Teaching Abroad Opportunities Website <i>Create a website for information on existing teaching abroad opportunities for Wofford faculty</i></p> <p>-V-</p> <p>Examine Institutional Culture <i>Work with a consultant to craft an institutional survey on Wofford culture after consulting with the president and senior staff</i></p> <p>-V-</p> <p>Develop Diversity-Related Social Programming Fund <i>Develop a fund devoted to diversity-related social programming</i></p> <p>-V-</p> <p>Create a Virtual Exchange <i>Reimagine myWofford and internal communication systems to facilitate cross-disciplinary and cross-departmental collaboration</i></p> <p>-I-</p> <p>Restructure Diversity Leadership <i>Hire a chief diversity officer and redefine the director of diversity and inclusion position</i></p> <p>-I-</p> <p>Fund Mentoring Meals <i>Establish a program to provide free or subsidized meals or beverages for faculty/staff and their students when conducting mentoring activities</i></p> <p>-I-</p> <p>Create a Mentorship Program for New Faculty <i>Start an optional formal mentorship program for new faculty to build relationships and trust</i></p> <p>-A-</p> <p>Develop Diversity Training for Faculty/Staff <i>Invest in sustainable education and training on diversity and inclusion for faculty and staff</i></p> <p>-A-</p>	<p>ENHANCE THE COLLEGE: THE VISION OF THE SUSTAINABLE PHYSICAL CAMPUS</p> <p>Create a Center for Diversity, Equality and Inclusion <i>Create and staff a Center for Diversity, Equity and Inclusion</i></p> <p>-V-</p> <p>Create Additional Campus Coffee Houses <i>Increase spaces for mentoring by adding campus coffee houses</i></p> <p>-V-</p> <p>Create New Facilities for Environmental Studies <i>Build a LEED certified (or equivalent) 21st-century learning facility as a replacement for Black Science Annex to house the Environmental Studies Department and other associated programs</i></p> <p>-V-</p> <p>Create Interest Housing <i>Construct a modern residence facility to replace the current Marsh Hall and support growing housing needs; living-learning communities and student-led interest housing</i></p> <p>-V-</p> <p>Create the Wofford Exchange <i>Establish the Wofford Exchange, a physical nexus for centers and offices to coordinate civic engagement, experiential learning activities and partner with external communities; provide a multifunctional civic learning, sustainability and engagement hub that supports collaborative leadership and student success</i></p> <p>-I-</p> <p>Create an Office of Sustainability <i>Create an Office of Sustainability to help develop and enhance the college's current and future efforts to support sustainability and sustainability education</i></p> <p>-I-</p> <p>Create an Academic Commons <i>Create an Academic Commons Steering Committee charged with adopting a strategic plan for the Sandor Teszler Library and Academic Commons and with developing the design for a new Academic Commons</i></p> <p>-A-</p>

<p>SUPPLEMENTAL VIA RECOMMENDATIONS</p>	<p>Modify Mission Statement <i>Modify the college's mission statement to reflect a growing global focus and explicit commitment to sustainability</i></p> <p>-A-</p>	<p>Create Statement of Core Values <i>Draft a list of shared institutional values to be shared with the Wofford community for reflection, comment and study</i></p> <p>-I-</p>
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