



# IT'S OUR WOFFORD: A STRATEGIC VISION FOR WOFFORD COLLEGE

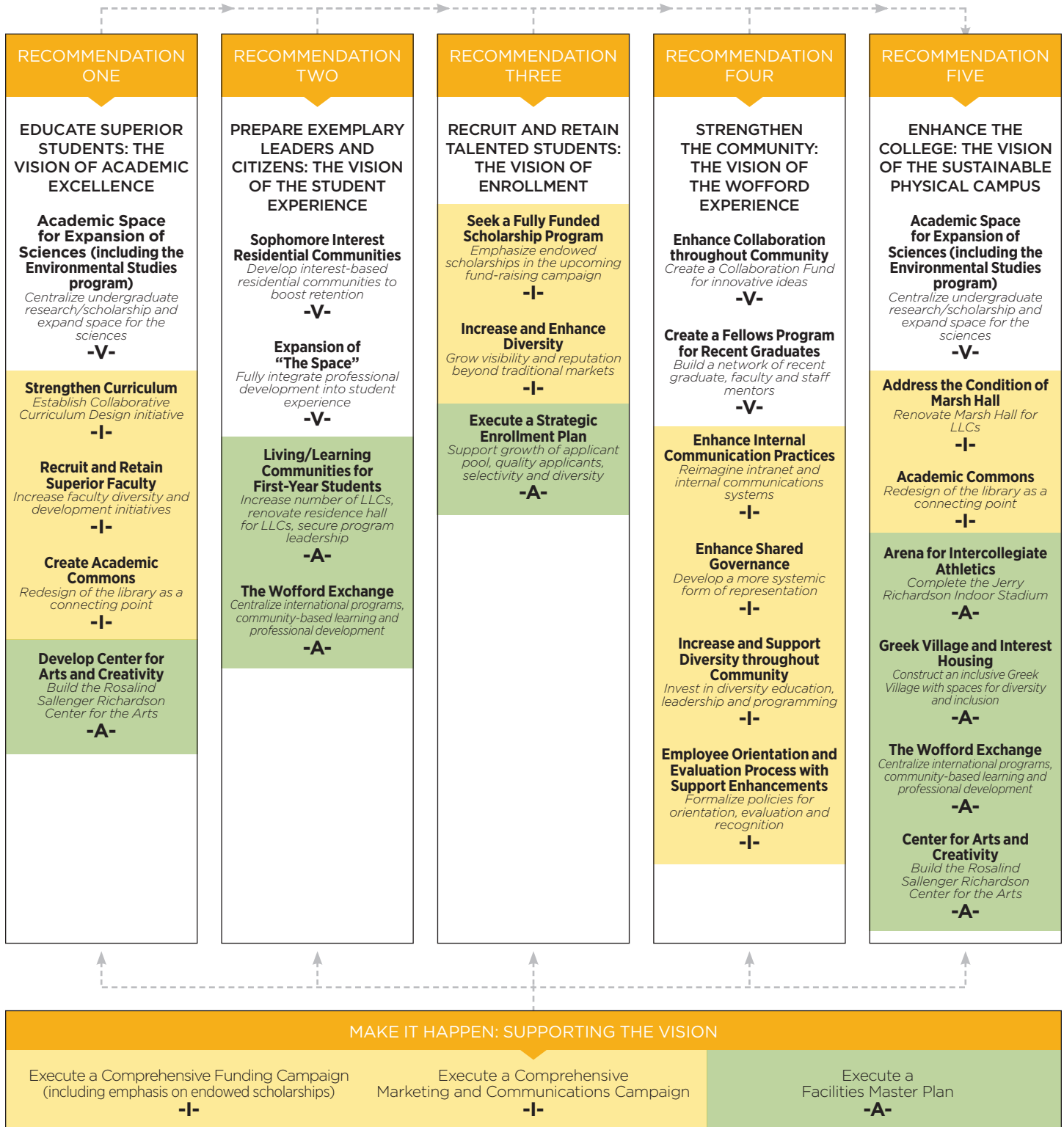
VIA implementation Update  
September 2017

It's your world.

Wofford College will be a premier, innovative and distinctive national liberal arts college defined by excellence, engagement and transformation in its commitment to prepare superior students for meaningful lives as citizens, leaders and scholars.

## WOFFORD'S STRATEGIC VISION: AT-A-GLANCE

V=Visioning    I=Implementing    A=Action





# STRATEGIC VISION V.I.A. TEAM RECOMMENDATIONS

V.I.A. implementation Update  
September 2017

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## OPPORTUNITIES FOR IMPLEMENTATION: AT-A-GLANCE

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RECOMMENDATION ONE	RECOMMENDATION TWO	RECOMMENDATION THREE	RECOMMENDATION FOUR	RECOMMENDATION FIVE
<p><b>EDUCATE SUPERIOR STUDENTS: THE VISION OF ACADEMIC EXCELLENCE</b></p> <p><b>Establish Collaborative Curriculum Design Initiative</b> <i>Establish the Collaborative Curriculum Design Initiative, providing a structure for faculty to design and enhance curricula through collaboration with multiple centers and offices across campus</i></p> <p>-V-</p> <p><b>Expand the Center for Innovation and Learning</b> <i>Expand the Center for Innovation and Learning to increase its visibility and advance teaching excellence</i></p> <p>-V-</p> <p><b>Develop Undergraduate Research</b> <i>Develop undergraduate research and scholarship activities</i></p> <p>-V-</p> <p><b>Subsidize Interim Abroad Opportunities</b> <i>Subsidize one travel-study opportunity abroad during Interim for each student with the intention of cultivating cross-cultural competency</i></p> <p>-V-</p> <p><b>Enhance and Develop Interdisciplinary Majors and Programs</b> <i>Integrate interdisciplinary programs into existing governance and organizational structures and develop a defined process for promoting new and enhanced interdisciplinary programs</i></p> <p>-I-</p> <p><b>Increase Faculty Diversity</b> <i>Invest in a series of programs to increase faculty diversity through improved recruitment procedures and faculty development initiatives</i></p> <p>-I-</p> <p><b>Increase Use of High Impact Practices through Mentoring of Faculty</b> <i>Hire a coordinator of curriculum enhancement to increase student encounters with High Impact Educational Practices (HIPs); form program of CIL Fellows to propose course revisions to incorporate HIPs</i></p> <p>-I-</p>	<p><b>PREPARE EXEMPLARY LEADERS AND CITIZENS: THE VISION OF THE STUDENT EXPERIENCE</b></p> <p><b>Invest in International Student Initiatives</b> <i>Invest in programs to increase the number of international students; develop and sustain infrastructure initiatives to support these students once on campus</i></p> <p>-V-</p> <p><b>Create Global Studies Center</b> <i>Centralize global learning and global teaching opportunities</i></p> <p>-V-</p> <p><b>Expand "The Space" in the Mungo Center</b> <i>Increase career coaching staff and supportive student management software; launch a new Wofford Annual Exposition to advance student career development</i></p> <p>-V-</p> <p><b>Develop Second-Year Interest-Based Residential Communities</b> <i>Develop 10 interest-based residential communities that will increase retention and satisfaction and provide student development in leadership, writing, oral presentation, teamwork and career planning skills</i></p> <p>-V-</p> <p><b>Increase First-Year Living Learning Communities</b> <i>Increase the number of available living learning communities through intentional planning and investment in staffing, space and resources; renovate Marsh Hall; hire a director of learning communities; continue financial support of LLC courses</i></p> <p>-A-</p>	<p><b>RECRUIT AND RETAIN TALENTED STUDENTS: THE VISION OF ENROLLMENT</b></p> <p><b>Improve Academic Quality</b> <i>Improve academic quality to improve student achievement and outcomes (quality measures include recalculated GPA, SAT and ACT scores and class rank percentiles)</i></p> <p>-I-</p> <p><b>Increase Geographic Diversity, Minority Enrollment, International Enrollment and Socioeconomic Diversity</b> <i>Increase diversity with regard to geography, race and ethnicity, nationality and socioeconomic status to enhance the student experience and grow Wofford's visibility and reputation beyond traditional markets</i></p> <p>-I-</p> <p><b>Improve Retention and Graduation Rates</b> <i>Improve retention and graduation rates by increasing applications, student quality and selectivity; improve student satisfaction by enhancing the Wofford experience</i></p> <p>-I-</p> <p><b>Increase Completed Applications</b> <i>Increase applications to improve the probability of meeting additional enrollment goals while maintaining net revenue objectives</i></p> <p>-A-</p>	<p><b>STRENGTHEN THE COMMUNITY: THE VISION OF THE WOFFORD EXPERIENCE</b></p> <p><b>Create a Collaboration Fund</b> <i>Create a Collaboration Fund dedicated to pursuits across campus to be allocated by a team of relevant faculty, staff and administrators based on a competitive application process</i></p> <p>-V-</p> <p><b>Implement Employee Exchange and Support</b> <i>Implement systems to enhance existing employee exchange programs and support development of new inbound and outbound exchanges; provide specific funding to support faculty summer teaching abroad</i></p> <p>-V-</p> <p><b>Create a Teaching Abroad Opportunities Website</b> <i>Create a website for information on existing teaching abroad opportunities for Wofford faculty</i></p> <p>-V-</p> <p><b>Examine Institutional Culture</b> <i>Work with a consultant to craft an institutional survey on Wofford culture after consulting with the president and senior staff</i></p> <p>-V-</p> <p><b>Develop Diversity-Related Social Programming Fund</b> <i>Develop a fund devoted to diversity-related social programming</i></p> <p>-V-</p> <p><b>Create a Virtual Exchange</b> <i>Reimagine myWofford and internal communication systems to facilitate cross-disciplinary and cross-departmental collaboration</i></p> <p>-I-</p> <p><b>Restructure Diversity Leadership</b> <i>Hire a chief diversity officer and redefine the director of diversity and inclusion position</i></p> <p>-I-</p> <p><b>Fund Mentoring Meals</b> <i>Establish a program to provide free or subsidized meals or beverages for faculty/staff and their students when conducting mentoring activities</i></p> <p>-I-</p> <p><b>Create a Mentorship Program for New Faculty</b> <i>Start an optional formal mentorship program for new faculty to build relationships and trust</i></p> <p>-A-</p> <p><b>Develop Diversity Training for Faculty/Staff</b> <i>Invest in sustainable education and training on diversity and inclusion for faculty and staff</i></p> <p>-A-</p>	<p><b>ENHANCE THE COLLEGE: THE VISION OF THE SUSTAINABLE PHYSICAL CAMPUS</b></p> <p><b>Create a Center for Diversity, Equality and Inclusion</b> <i>Create and staff a Center for Diversity, Equity and Inclusion</i></p> <p>-V-</p> <p><b>Create Additional Campus Coffee Houses</b> <i>Increase spaces for mentoring by adding campus coffee houses</i></p> <p>-V-</p> <p><b>Create New Facilities for Environmental Studies</b> <i>Build a LEED certified (or equivalent) 21st-century learning facility as a replacement for Black Science Annex to house the Environmental Studies Department and other associated programs</i></p> <p>-V-</p> <p><b>Create Interest Housing</b> <i>Construct a modern residence facility to replace the current Marsh Hall and support growing housing needs; living-learning communities and student-led interest housing</i></p> <p>-V-</p> <p><b>Create the Wofford Exchange</b> <i>Establish the Wofford Exchange, a physical nexus for centers and offices to coordinate civic engagement, experiential learning activities and partner with external communities; provide a multifunctional civic learning, sustainability and engagement hub that supports collaborative leadership and student success</i></p> <p>-I-</p> <p><b>Create an Office of Sustainability</b> <i>Create an Office of Sustainability to help develop and enhance the college's current and future efforts to support sustainability and sustainability education</i></p> <p>-I-</p> <p><b>Create an Academic Commons</b> <i>Create an Academic Commons Steering Committee charged with adopting a strategic plan for the Sandor Teszler Library and Academic Commons and with developing the design for a new Academic Commons</i></p> <p>-A-</p>

<p>SUPPLEMENTAL VIA RECOMMENDATIONS</p>	<p><b>Modify Mission Statement</b> <i>Modify the college's mission statement to reflect a growing global focus and explicit commitment to sustainability</i></p> <p>-A-</p>	<p><b>Create Statement of Core Values</b> <i>Draft a list of shared institutional values to be shared with the Wofford community for reflection, comment and study</i></p> <p>-I-</p>
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