WOFFORD’S STRATEGIC VISION: AT-A-GLANCE

**RECOMMENDATION ONE**
**EDUCATE SUPERIOR STUDENTS: THE VISION OF ACADEMIC EXCELLENCE**
- Academic Space for Expansion of Sciences (including the Environmental Studies program)
- Centralize undergraduate research/scholarship and expand space for the sciences
- Strengthen Curriculum
  - Establish Collaborative Curriculum Design initiative
- Recruit and Retain Superior Faculty
  - Increase faculty diversity and development initiatives
- Create Academic Commons
  - Redesign of the library as a connecting point
- Develop Center for Arts and Creativity
  - Build the Rosalind Sallenger Richardson Center for the Arts

**RECOMMENDATION TWO**
**PREPARE EXEMPLARY LEADERS AND CITIZENS: THE VISION OF THE STUDENT EXPERIENCE**
- Sophomore Interest Residential Communities
  - Develop interest-based residential communities to boost retention
- Expansion of "The Space"
  - Fully integrate professional development into student experience
- Living/Learning Communities for First-Year Students
  - Increase number of LLCs, renovate residence hall for LLCs, secure program leadership
- The Wofford Exchange
  - Centralize international programs, community-based learning and professional development

**RECOMMENDATION THREE**
**RECRUIT AND RETAIN TALENTED STUDENTS: THE VISION OF ENROLLMENT**
- Seek a Fully-Funded Scholarship Program
  - Emphasize endowed scholarships in the upcoming fund-raising campaign
- Increase and Enhance Diversity
  - Grow visibility and reputation beyond traditional markets
- Execute a Strategic Enrollment Plan
  - Support growth of applicant pool, quality applicants, selectivity and diversity
- The Wofford Exchange
  - Centralize international programs, community-based learning and professional development

**RECOMMENDATION FOUR**
**STRENGTHEN THE COMMUNITY: THE VISION OF THE WOFFORD EXPERIENCE**
- Enhance Collaboration throughout Community
  - Create a Collaboration Fund for innovative ideas
- Enhance Internal Communication Practices
  - Reimagine intranet and internal communications systems
- Enhance Shared Governance
  - Develop a more systemic form of representation
- Increase and Support Diversity throughout Community
  - Invest in diversity education, leadership and programming
- Employee Orientation and Evaluation Process with Support Enhancements
  - Formalize policies for orientation, evaluation and recognition
- The Wofford Exchange
  - Centralize international programs, community-based learning and professional development
- Center for Arts and Creativity
  - Build the Rosalind Sallenger Richardson Center for the Arts

**RECOMMENDATION FIVE**
**ENHANCE THE COLLEGE: THE VISION OF THE SUSTAINABLE PHYSICAL CAMPUS**
- Academic Space for Expansion of Sciences (including the Environmental Studies program)
- Centralize undergraduate research/scholarship and expand space for the sciences
- Address the Condition of Marsh Hall
  - Renovate Marsh Hall for LLCs
- Academic Commons
  - Redesign of the library as a connecting point
- Arena for Intercollegiate Athletics
  - Complete the Jerry Richardson Indoor Stadium
- Greek Village and Interest Housing
  - Construct an inclusive Greek Village with spaces for diversity and inclusion
- The Wofford Exchange
  - Centralize international programs, community-based learning and professional development
- Center for Arts and Creativity
  - Build the Rosalind Sallenger Richardson Center for the Arts

**MAKE IT HAPPEN: SUPPORTING THE VISION**
- Execute a Comprehensive Funding Campaign
  - Including emphasis on endowed scholarships
- Execute a Comprehensive Marketing and Communications Campaign
- Execute a Facilities Master Plan
<table>
<thead>
<tr>
<th>RECOMMENDATION ONE</th>
<th>RECOMMENDATION TWO</th>
<th>RECOMMENDATION THREE</th>
<th>RECOMMENDATION FOUR</th>
<th>RECOMMENDATION FIVE</th>
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<tbody>
<tr>
<td>Establish Collaborative Curriculum Design Initiative</td>
<td>Invest in International Student Initiatives</td>
<td>Improve Academic Quality</td>
<td>Create a Collaboration Fund</td>
<td>Create a Center for Diversity, Equality and Inclusion</td>
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<td>-V-</td>
<td>Invest in programs to increase the number of international students and develop and sustain infrastructure initiatives to support these students once on campus</td>
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<td>Expand the Center for Innovation and Learning</td>
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<td>Develop Undergraduate Research</td>
<td>Develop Second-Year Interest-Based Residential Communities</td>
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<td>Develop 10 interest-based residential communities that will increase retention and satisfaction and provide student development in leadership, writing, oral presentation, teamwork and career planning skills</td>
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<tr>
<td>Subsidize Interim Abroad Opportunities</td>
<td>Increase First-Year Living Learning Communities</td>
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<td>-V-</td>
<td>Increase the number of available living learning communities through intentional planning and investment in staffing, space and resources; renovate Marsh Hall; hire a director of learning communities; continue financial support of LLC courses</td>
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<td>Enhance and Develop Interdisciplinary Majors and Programs</td>
<td>Increase Faculty Diversity</td>
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<td>Invest in a series of programs to increase faculty diversity through improved recruitment procedures and faculty development initiatives</td>
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<td>Increase Use of High Impact Practices through Mentoring and Faculty</td>
<td>Increase Completed Applications</td>
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<td>-I-</td>
<td>Examine Institutional Culture</td>
<td>-V-</td>
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<td>Restructure Diversity Leadership</td>
<td>Create a Teaching Abroad Opportunities Website</td>
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<td>-I-</td>
<td>Create a fund devoted to diversity-related social programming</td>
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<td>Create the Wofford Exchange</td>
<td>Develop Diversity Training for Faculty/Staff</td>
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**OPPORTUNITIES FOR IMPLEMENTATION: AT-A-GlANCE**

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<thead>
<tr>
<th>V=Visioning</th>
<th>I=Implementing</th>
<th>A=Action</th>
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<tr>
<td><strong>SUPPLEMENTAL VIA RECOMMENDATIONS</strong></td>
<td><strong>Modify Mission Statement</strong></td>
<td><strong>Create Statement of Core Values</strong></td>
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<td>Modify the college’s mission statement to reflect a growing global focus and explicit commitment to sustainability.</td>
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Wofford College will be a premier, innovative and distinctive national liberal arts college defined by excellence, engagement and transformation in its commitment to prepare superior students for meaningful lives as citizens, leaders and scholars.